Holland & Hart LLP 3800 Howard Hughes Parkway, Tenth Floor Las Vegas, Nevada 89169	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	J. Stephen Peek, Esq. Nevada Bar No. 1759 Deanna C. Brinkerhoff, Esq. Nevada Bar No. 11066 HOLLAND & HART LLP 3800 Howard Hughes Parkway, 10th Floor Las Vegas, Nevada 89169 (702) 669-4650 - fax speek@hollandhart.com dcbrinkerhoff@hollandhart.com Attorneys for Defendants Sterling Aviation Insurance Services, LLC; Sterling & Sterling, Inc.; Sterling & Sterling of Florida, LLC UNITED STATES DISTRICT COURT DISTRICT OF NEVADA AVIATION INSURANCE HOLDINGS, INC., a Nevada corporation, Plaintiff, vs. CARL S. SHEPHARD, f/k/a CARL S. BALDEY, a Florida resident; STERLING AVIATION INSURANCE SERVICES, LLC, a Florida limited liability company; STERLING & STERLING OF FLORIDA, LLC, a Florida limited liability company; STERLING & STERLING OF FLORIDA, LLC, a Florida limited liability company; STERLING & STERLING OF FLORIDA, LLC, a Florida limited liability company; STERLING & STERLING AVIATION, STERLING & STERLING OF STERLING OF STERLING, STERLING & STERLING OF STE		
	21	Defendants.		
	22	Plaintiff Aviation Insurance Holdings, Inc. ("Plaintiff"), Defendant Carl S. Shephard		
	23	("Shephard"), and Defendants Sterling Aviation Services, LLC, Sterling & Sterling of Florida,		
	24	LLC, and Sterling & Sterling, Inc. (collectively, "Sterling"), by and through their respective		
	25	counsel of record, hereby agree and stipulate as follows:		
	26	1. The parties have entered into this stipulation so as to give them time to explore a		
	27	possible resolution of this matter.		
	28	2. The Temporary Restraining Order entered by this Court on February 4, 2011, is		
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hereby modified as follows:

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- The hearing on Plaintiff's Motion for Preliminary Injunction, presently scheduled for February 17, 2011, is hereby vacated.
- For purposes of this Order, "Clients" are defined as any customer falling within the final sentence of ¶ 2.05(a) of Shephard's Employment Contract. "Clients of Sterling" shall be defined as persons or entities who have chosen to send a Broker of Record letter appointing Sterling as their insurance broker after January 27, 2011, and before February 10, 2011, which has not been withdrawn or rescinded by the client in writing. "Clients of Plaintiff" shall be defined as persons or entities who have not sent a Broker of Record letter appointing Sterling as their insurance broker as of February 10, 2011.
- 5. Sterling, through any employee, including Shephard or Michael O'Donnell (post all, "Sterling"), will not solicit any "Clients of Plaintiff."
- 6. Sterling is not restrained from performing insurance services for any current client, so long as that client was not solicited in violation of paragraph 5 of this Order. Thus, any employee of Plaintiff, and any employee of Sterling, specifically including but not limited to Shephard and Michael O'Donnell, may perform insurance services for clients. Solicitation by Sterling of Clients of Plaintiff remains strictly prohibited (by) Sterling.
- 7. The parties agree that any party may send a copy of this Order to clients and insurance companies with a cover letter indicating that they are free to do business with and have insurance services performed by the parties hereto, without being in violation of any Order from this Court, except as provided herein. Any such letters shall be copied to the other parties.
- 8. Plaintiff has filed an action in federal court in Florida to restrain and enjoin Sterling employee Michael O'Donnell in Florida. Plaintiff agrees that it will not serve O'Donnell or seek an Order from the Florida court against O'Donnell while this Order is in place which prohibits O'Donnell from servicing Sterling clients free from the pain of contempt.
- 9. In the event that the parties have not resolved their dispute by February 25, 2011, either party may file a notice with this court indicating the matter has not resolved and Plaintiff's Motion for Preliminary Injunction shall be placed back on calendar by this Court. In the event

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this is necessary, the parties agree to the following briefing schedule:

- a. Defendants' Oppositions to the Motion for Preliminary Injunction shall be filed on or before March 2, 2011.
- b. Plaintiff's Reply in support of its Motion for Preliminary Injunction shall be filed on or before March 15, 2011.
- c. The hearing on Plaintiff's Motion for Preliminary Injunction shall be reset for a date after March 15, at the convenience of the Court. The parties may jointly apply for this hearing date to be vacated or postponed.
- 10. Until February 25, 2011, the parties shall refrain from additional filings in Court, including but not limited to filing an Answer to the Complaint or providing initial disclosures, unless an extreme emergency must be brought to the Court for disposition, and only after the party seeks a Stipulation.
- 11. Sterling's Emergency Motion for Modification and/or Clarification of Temporary Restraining Order, Pursuant to FRCP 65(b)(4), and Request for Order Shortening Time Pursuant to LR 6-1, [Doc. 17] filed February 7, 2011, and Plaintiff's Motion for Leave to File Supplemental Response to Sterling's Emergency Motion for Modification and/or Clarification of Temporary Restraining Order, [Doc. 22] filed February 9, 2011, are hereby withdrawn.
- 12. This Order shall remain in effect until the parties stipulate otherwise, or until a hearing on Plaintiff's Motion for Preliminary Injunction is held.
 - 13. This stipulation shall not alter the relative legal postures of the parties regarding

21 legal contentions or damages.

ED February 11, 201

ephen Peek, Esq Deanna C. Brinkerhoff, Esd

HOLLAND & HART LLP 3800 Howard Hughes Parkway, 10th Floor

Las Vegas, Nevada 89169

Attorneys for Defendants Sterling Aviation Insurance Services, LLC; Sterling & Sterling, Inc.; Sterling & Sterling of Florida, LLC

DATED Hebruary 11/2011.

Matthew J. Christian, Esq. Kolesar & Leatham CHTD.

3320 W. Sahara Avenue, Suite 380 Las Vegas, Nevada 89102

Attorneys for Plaintiff

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Holland & Hart LL.P 3800 Howard Hughes Parkway, Tenth Floor Las Vegas, Nevada 89169	19 20 21 22 23 24 25	DATED February 11, 2011 What E Ferraric, Esq. Brandon Roos, Esq. Greenberg Traurig 3773 Howard Hughes Pkwy, Suite 400 Las Vegas, Nevada 89169 Attorney for CARL S. SHEPHARD, ft//a CARL S. BALDEY, a Florida resident IT IS SO ORDERED this day of February, 2011. UNITED STATES DISTRICT JUDGE Submitted by: W. Stephen Peek, Esq. Deana C. Brinkerhoft, Esq. HOLLAND & HART LLP 3800 Howard Hughes Parkway, 10th Floor Las Vegas, Nevada 89169 Attorneys for Defendants Sterling Aviation Insurance Services, LLC; Sterling & Sterling, Inc.; Sterling & Sterling of Florida, LLC
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